



GSDCA BOARD MEETING

Courtyard Orlando Lake Nona - 6955 Lake Nona Blvd, Orlando, FL 32827

January 26 & 27 2019

6:30 PM Friday, January 26, 2019

*A presentation by Scott Thomas on the **AKC Detection Dogs Task Force***

Immediately following

Charitable Trust Board Meeting

1. *All the donation letters went out early in January. Also included were a thank you note and a card to make a donation or pledge for 2019 with an envelope pre-addressed to Deb. A number have already been returned and are for the Trust in general, Junior Showmanship and Education. One donation returned in the insert-envelope was specifically earmarked for the working dog sport and that individual request will be honored.*
2. *Thanked everyone that made donations in the National catalog.*
3. *Review this month, two pages with all the donations. Memorials were included.*
4. *Junior donation balance \$14,576.42*
5. *Deb discussed working dogs doing performance that American dogs do. How to support education for working dogs. Deborah agreed to make suggestions to those involved in the working dog sport(s) as to how to raise funds for their venue.*
6. *There is an envelope to make donations in the Review with the listing of donations to encourage donations for 2019. The cost was under \$800 as opposed to \$1,500 for Deb to do a mailing.*
7. *\$15,000 paid to AKC for the museum plaque. Most of the pledges towards the museum plaque fund were withdrawn (about \$5,000). Approximately \$1,835.00 was collected by the Trust specifically for the plaque and a number of individuals made annual pledges totaling \$1,960.00.*

8:00 am Saturday, January 27, 2019 – Regular Board Meeting

Officers Present:

Gary Szymczak, President

Patty Korsch, Vice-President

Joan Intersimone, Recording Secretary

Gail Stiefferman, Corresponding Secretary

Officer Absent: Larry Rock, Treasurer

Class of 2018: John Ayotte, LaMar Fredrick, Erin Nellis, Joy Schultz.

Class of 2019: Bart Bartley, John Bemont, Laura Gilbert, Deborah Stern

Visitors present: Pam O'Dell, Dick Jones, Vicki Bemont, Patty Szymczak, Diane Roberts and Staci Bell.

I. MINUTES

Approval of Minutes – Annual Meeting, October 11, 2018

The minutes were unanimously approved

II. REPORT OF THE RECORDING SECRETARY Joan Intersimone

The minutes of the October 14, 2018 BOD Meeting were approved by email on January 8, 2019.

Copies were sent to the REVIEW editor and to John Ayotte to be posted in the member's section of the website.

Action Item: *Posting the committee reports on the member's wall of the website along with the minutes.*

Motion by Joan Intersimone, seconded by John Ayotte. Passed unanimously

III. REPORT OF THE CORRESPONDING SECRETARY.....Gail Stiefferman

a. Received a letter from Morris & Essex for 2020 (Specialty or Supported Entry) — show will be October 1st 2020. This show is held every 5 years in New Jersey and precedes an all-breed weekend. If we have a Specialty, our portion would be \$2.00 per entry. Rosettes, medallions, grooming tent, advertising page in catalog & sweepstakes rosettes will be provided. Supported entry \$1.00 per entry, rosettes, etc. provided. We have supported this show in the past. We need to decide about having a specialty or a supported entry.

Motion by Gail Stiefferman, seconded by Bart Bartley, that Gail and Mary Tripp will contact clubs in the area and find about support from those clubs. Passed unanimously

b. Thank you card from Nancy Nellis for her award.

IV. REPORT OF THE EXECUTIVE COMMITTEE Gary Szymczak

a. Approved the \$15,000 donation to AKC for the Museum of the Dog. Funds to come from the trust.

b. Approved the Budget & Finance Committee and 1st meeting date.

c. Approved the following Committee Chairmen:

1. SV Program Committee and SV-WUSV Liaison..... Charlie Starr

2. Regional Clubs Committee..... Mary Tripp

3. Marketing Committee Seth Keida

Motion by Joan Intersimone to ratify the Executive Committee actions. Seconded by John Bemont. Passed unanimously.

V. REPORT OF THE PRESIDENT..... Gary Szymczak

a. WDA Lawsuit has been Settled. The terms are strictly confidential.

b. Liability Insurance coverage with a new carrier is in place without any lapse of coverage.

c. Signed the contract with Roberts Center for the two (2) SV shows in 2019. This will be for the Universal and the IPO shows.

d. Smooth transition between Bill Pfeiffer and Larry Rock, Treasurer. Bill is still assisting and will also assist with the Auditors.

e. Social Media – using 'GSDCA' Should we Copyright? Too many variables, expensive and won't make a difference for anything already established. Establish Board exposure for Social Media. We need a place for members to contact the board. Seth Keida looking at social media options.

f. Request a disclaimer that the members-only forum is not endorsed or administered by the GSDCA.

g. Gary read a letter he received from Naomi Ebertin thanking the club for Michel Ebertin's award.

• Election of the Executive Committee

Patty Korsch, LaMar Frederick, Erin Nellis, John Ayotte.

Moved by Gary Szymczak, seconded by John Bemont. Passed unanimously

• Election of the Nominating Committee

John Bemont to be the chair. Committee members approved:

Eastern Holly Bryant, Jennifer Root as alternate

Heartland Bill Hope, Kent Boyles as alternate

Mid America..... Candy Zumwalt, Sheryl Anderson as alternate

Western Nancy McDonald, Lindsey Hudspeth as alternate

Moved by Gary Szymczak, seconded by Patty Korsch. Passed unanimously.

- **Appointment of Committee Chairpersons & Consolidation of Committees**

- a. *Breeders Code and Code of Ethics will be consolidated. Michelle Wallis to Chair the combined committee.*

Moved by Gary Szymczak, seconded by John Bemont. Passed unanimously

- b. *Combine products and marketing and find a company for fulfillment (hold and ship). Items will be sent by the fulfillment company to the National for sale there.*

Moved by Gary Szymczak, seconded by Joan Intersimone. Passed unanimously

- c. *Review marketing will become the responsibility of the Marketing committee.*

Moved by Gary Szymczak, seconded by Erin Nellis. Passed unanimously

- d. *SV Liaison and SV-Working dog committees combined.*

Moved by Gary Szymczak, seconded John Bemont. Passed unanimously

- e. *Cindy Bartley as the Awards chair.*

Moved by Gary Szymczak, seconded by Laura Gilbert. Passed unanimously

- f. *Other committee Chairmen continuing from last year with the exception of Candee Foss as ROM Dam chair. We need a volunteer for that position.*

- **Appointment of Agent to conduct financial audit.**

- Ryan Gibbons as the Auditing firm.*

Moved by Gary Szymczak, seconded by LaMar Frederick. Passed unanimously

VI. REPORT OF THE VICE PRESIDENT.....Patty Korsch

VII. REPORT OF THE TREASURER Larry Rock
(Erin Nellis standing in for Larry Rock)

- *Larry wants to re-work the chart of accounts for easier comparisons. Rename WDA to SV, etc. Larry created a new chart of accounts to be used starting January 1.*
- *Credit card accounts. There needs to be a discussion about who holds credit cards and he's going take a look at that and make recommendations.*
- *GSDCA Financial procedures guide. We have a draft now to be sent to all the Board members. Modifications will be made if needed.*
- *Committee chairmen need to be accountable for their costs and approve expenses for their committees.*
- *Any item over \$500 needs to be approved by Gary & Erin before any purchase is made. After approval, a voucher must be sent with the bill for payment.*
- *IRS mileage updated to 58 cents a mile. Update contracts, etc.*
- *Increase in audit fees and preparation of tax returns of \$900.*
- *ASG (accounting firm) fees are going up. Cost of ASG from \$800 to \$1269 month.*

Moved by Erin Nellis, seconded by LaMar Frederick to accept ASG as the accounting firm for 2019. Passed unanimously

VIII. REPORT OF THE AKC DELEGATE – Report – Action Items Carmen Battaglia

1. **Adjunct Breed Status – AKC Dog Detection Task Force (DDTF)** *The GSD was not selected as one of the two breeds to be included in the Pilot study of the AKC DDTF. However, the opportunity to become an adjunct breed exists. Do we want to pursue this opportunity?*

After discussion it was decided we will wait to pursue until we have more direction and a plan from the Task Force

2. **Dog Show Rule Change.** *Two members of the GSDCA were denied entry of their dogs at the GSDCA national because they did not understand the Move-Up rule thinking they could notify the Superintendent Saturday morning, 30 minutes before judging. This was not the case since the show actually started on Thursday. This is a confusing rule which needs updating. I recommended to the AKC Board that this Rule be revised and updated. AKC agreed and will begin to study how this can happen. Do you want me to continue to pursue this with AKC?*

Motion by Gary Szymczak, seconded by Deborah Stern to have Carmen pursue revising and updating this rule. Passed unanimously.

Deb Stern wants to have this rule specified in the National premium in 2019 if this is not changed before then.

IX. COMMITTEE REPORTS

1. Budget and Finance – ReportErin Nellis

Committee Members: Gary Szymczak, Lamar Frederick, Pam O'Dell, Larry Rock

- *B & F met Friday the 26th to work on the budget. We are trending to a small profit in 2018.*
- *Challenge for the committee is maintaining a profit for 2019.*
- *There has been a decline in membership and dues.*
- *Increases in Insurance, Audit and Accounting fees.*
- *There are opportunities within the SV program for modifications to help the SV program break even. Helpers are paid per diem and then they submit expenses. Judges from Germany, other changes to control costs.*
- *Review opportunities for SV office to cover costs or break even.*

The committee plans to present a budget at the April meeting.

2. By-Laws – Report – Action Items.....LaMar Frederick

a. Conflict of Interest Statement. There was one in the P&P but it did not follow/fulfill New York Law. A new policy was put into effect in July 2018 with a statement to be signed by the Board members annually. The statement was passed out to the members present for their signatures.

b. By-Laws revisions for final approval by the Board. Each member was sent an email copy of the By-Laws with revisions before the meeting. A paper copy was passed out on Friday night, with a suggested format breaking the changes into voting items and a one-page ballot explaining each voting item.

Moved by LaMar Frederick, seconded by Deborah Stern to approve all the recommended changes to the By-Laws as presented. Passed unanimously

We need to check with AKC to see if we can change our By-Laws more than once a year. If so, we would like to send the sections relating to Electronic Balloting and Treasurer requirements as soon as possible. Per Article VIII of our By-Laws, the Corresponding Secretary or Agent can receive and count the ballots for changes to the By-Laws or the Standard. This eliminates the cost of an outside agent.

Discussion ensued regarding the cost of doing a mailing. Laura stated that the printer had mailed the ballots in previous years using their permit which has given us a small discount on the postage costs. She also has copies of the estimates for last year's ballots which gives us an estimate of the printing costs. Estimated cost to be \$3,000 to \$3,500.

Moved by Joan Intersimone, seconded by Bart Bartley to have Laura send the ballot items for Electronic Balloting and Treasurer requirements to the members for a vote ASAP if allowed by AKC, and have the ballots returned to a member of the Board to serve as the Agent. Passed unanimously.

3. Awards:

- Awards Committee – No report**Cindy Bartley
- R.O.M. – No Report**.....Chris Carter

We need a new ROM dam chairman

Award of Excellence – Report – Action Item Laura Gilbert

In the past we have required that the AOE application and paperwork be submitted by USPS mail to the Chair of the Award of Excellence. I think in this day and age, that we can accomplish this via electronic means. Owners would be responsible to get the information to the Chair by August 15th and once the title is confirmed by the Chair, the information could then be submitted to the Review by the same means. It will be the responsibility of the owner to provide the information to the Editor of the Review.

Moved by Laura Gilbert, seconded by Deborah Stern. Passed unanimously

4. ATAA – No report..... Cynthia Binder DVM

5. Performance Award of Merit – Report – Action ItemLori Nickeson

The Performance Award of Merit committee would like to ask for GSDCA Board approval of the following changes to the requirements for qualifying for this award, beginning in 2019:

1. *Adding the AKC Scent Work titling event to the requirements to qualify for the Performance Award of Merit, the committee will work out the details once event has been approved.*

Moved by Gary Szymczak, seconded by John Ayotte. Passed unanimously

2. *In the future, any National Victor/Victrix titles the qualifying dog has been awarded will be included on the engraving on the Plaques.*

Moved by Deborah Stern, seconded by John Ayotte. Passed unanimously

3. *When filling out the application only the highest-level title in each different event will be listed on the application and on the plaques. The Performance Award of Merit is given for Versatility in Training not to honor performing the same task multiple times, being awarded the same title over and over with a different name, letter, or number.
(The reason for the request for # 3 is that with all the new AKC titling awards and classes that have been added over the past few years the titles behind the dog's names have been increasing to the point that it is very difficult to keep on top of all of them not to mention the possibility of missing one or two and having to have the plaques done over. I have had several that wanted up to 40 titles included.)*

This was referred back to the committee for examples before making a determination

6. Education – Report – Action Item Vicki Bemont

We are working on the seminar schedule for the National and will co-ordinate budget items with Deb Stern.

Action Item: *Please approve the following committee members: Virginia Holmes, Mary Ellen Kish, Rita Sandell and Sharon Newcomb.*

Moved by Joan Intersimone, seconded by Erin Nellis. Passed unanimously

7. Ethics and Breeders Code – No report Michelle Wallis

8. Futurity – Report - Action Items Cyndi Flautt

- a. *Approve the following as members of the 2019 Futurity Committee: John Ayotte, Linda Bankhead, Holly Bryan, Christine Grainger, Jeanne Hamilton, Patty Korsch, Michael Metz, Karin Wagner, Candy Zumwalt.*

Moved by Joan Intersimone, seconded by John Bemont. Passed unanimously

- b. *Approve the following clubs and weekends for 2020 Futurity/Maturity shows.*

NE	GSDC of Greater New Haven	June 12-14, 2020
MA	Delaware Valley GSDC	April 3-6, 2020
SE	Augusta GSDC	May 15-17, 2020
GL	GSDC of Northern Ohio	May 1-3, 2020
MW	GSDC of St. Louis	May 8-10, 2020
SW	Pikes Peak GSDC	May 22-24, 2020
SP	Grand Canyon GSDC	April 10-12, 2020
MP	Golden State GSDC of San Jose	June 19-21, 2020
NW	GSDC of Greater Eugene Oregon	July 10-12, 2020

Moved by LaMar Frederick, seconded by John Ayotte. Passed Unanimously

- c. *Create a balance sheet account called "Temporarily Restricted Funds - Futurity". This fund would be used for money specifically raised for the Futurity System, and or money whose donors request deposit to the Futurity System. Examples would be money raised by Facebook live streaming, and donations to the Futurities as a memorial. The money would remain in this fund until used by the Futurity Committee to promote the system with ideas and activities that*

are approved by the board of directors. This is something that was discussed between Erin, Gary, Larry and Cyndi. There are donations like streaming video and the Chili Cookoff where the donors want to be sure these funds go to the Futurity system. This will encourage additional donations.

Moved by Joan Intersimone, seconded by John Bemont. to have a budget item in an amount equal to the prior year donations from streaming video and the Chili Cookoff. This would be an amount that the Futurity committee can rely on being available to draw from each year if they need and/or want to. This would cover the purchase of the medallions in bulk for the Futurity plaques this year and other such expenditures. Passed unanimously

9. GSDC of Canada Liaison – No reportJack Kilgore

10. Health & Genetics – No report..... Carolyn Gerganoff

11. Internet – Report – Action Items..... John Ayotte

a. Approve the following Internet Committee members: Valarie Harrington, Kim King, Travis Scarlett. All are assisting with Show Results and Premium Lists

Moved by John Ayotte, seconded by Deborah Stern. Passed unanimously

- b. GSDCA Store Sales for 2018 and new reports for accounting. Worked with Bill to make the allocations clearer.*
- c. GSDCA Website Stats for 2018. Over 8 million hits on the site. IOS almost as many as Windows. Chrome and Safari are the leading browsers. Searches are coming through Google. More links coming from Facebook pages.*
- d. New processes for handling Regional Club Premium Lists and Show Results*
- e. Significant changes and updates to website*
- f. Revival of Membership Cards by Email. John Ayotte is working with Laura Gilbert to send membership cards to new members monthly.*
- g. Increased the use of Constant Contact for Communications*
- h. Retirement of Pam Stoesser as GSDCA Webmaster*
- i. John has taken over the daily duties that Pam had handled in the past.*

Moved by John Ayotte, seconded by LaMar Frederick to name Pam Stoesser "Webmaster Emeritus". Passed unanimously

12. Juniors – No report Nick Hodge, Nancy McDonald

13. Legislative Liaison to the AKC – Report Stormy Hope

14. Marketing - Report – Action Items..... Seth Keida

a. Approve the following committee members: John Ayotte, Donna Calabrese, Lisa Correia, Rebecca Little, and Myra Shear

Moved by Joan Intersimone, seconded by John Bemont. Passed unanimously

b. Approve the Marketing plan as in the Outline/Guide submitted. Specifics requiring expenditures need to be approved.

Moved by John Bemont, seconded by Deborah Stern. Passed unanimously

15. Membership – No Report – Action Item Laura Gilbert

a. Loss of continuous membership by long time members: Create an option to bridge membership. Original joining date will be reinstated with a minimum number of years (10) years prior to the lapse. The "Bridge" can be up to 5 years. In order for reinstatement, the member must pay the on-line dues amount for each of the missing years.

Moved by Laura Gilbert, seconded by Deborah Stern. Passed unanimously

b. Assist Laura with personal calls to non-renewing members.

Members of the Board volunteered to help. It was suggested that the Marketing committee create a script for volunteers when contacting non-renewed members.

16. National Specialty – Report - Action Items Gail Stiefferman

We need performance judges as well as conformation judges for the ballot. We need to book the next 3 years for obedience. Constant contact will be sent to the membership asking for recommendations for all performance venues. Contact Gail with names.

Updates for the 2019 National:

- a. Hotels are ready and announced.*
- b. Approve Val Manning as the Herding chair and Hallie McMullen as the Scent Work chair.*

Moved by Gail Stiefferman, seconded by Deborah Stern. Passed unanimously

- c. Local clubs will be holding concurrent herding trials.*
- d. Agility will be at the Ranch on Saturday, Sunday, Monday & Tuesday.*
- e. Looking at a different location for tracking closer to the Facility.*
- f. Lure Coursing machine died at St Louis. Looking for a new machine. There are local Lure Coursing clubs with equipment we might be able to rent or use in Colorado.*
- g. Working with Vicki on Education events.*
- h. Need more drapes to cover the size of the ring at the ranch.*
- i. Butch will take care of getting the trailer to the Ranch.*
- j. Looking to possibly purchase table runners with our GSDCA logo.*
- k. Table sizes available, do we need additional covers to fit? Need to check.*
- l. No Obedience, Rally or Lure Coursing chairs at this time.*

Agility - No Report	Rhonda Meath/ Karen McKee-Bendtsen
C.A.T. – No Report	Gail Stiefferman
Dock Diving – No Report	Susan Condreas
Herding - No Report	Val Manning
Obedience – No Report	
Rally – No Report	
Tracking – No Report	Kathy Lester
Lure Coursing	
Scent Work	Hallie McMullen

Moved by LaMar Frederick, seconded by Gary Szymczak to approve all listed Performance chairmen. Passed unanimously.

17. National Trophy Donations – Report Deborah Stern

- a. 2018 Trophy Donations final report was sent to the Board. Donations of \$22,410. The trophy cost should be approximately the same as it was for 2018. We had leftover trophies from 2017 so the purchases were less than \$11,000 in 2018.*
- b. Monies due the Trust from the GSDCA. The 2017 overflow parking donations will be paid. Erin will work with Deb to resolve the 2018 issues.*
- c. When the actual cost is known, the trust will reimburse the PC for the envelope inserted in the January Review for donations.*

18. National Site Selection – No report Patty Korsch

19. Nominating Committee – No report John Bemont

20. Public Education Committee – No Report Kathy & Ken Tank

21. Parent Club Office – Report – Action Items Laura Gilbert

- a. Laura is still having difficulty getting the Titles report(s) that AKC produces the 20th of each month. She requests the report be sent directly to the GSDCA Office and she will distribute on receipt to each Committee chair that requires the listing. Last month she received the listing almost 3 weeks late and it creates problems getting the Certificates and Pins out in a timely fashion.*

Gary Szymczak & John Ayotte will work with Laura on getting this changed at AKC

- b. It is time to update and print the GSD Brochure, and Judging the German Shepherd Dog by Helen Miller Fisher. Both pamphlets are sent to individuals that request information on the German Shepherd Dog and the GSDCA. She is requesting permission to update and reprint both handouts. Once the updates are done, she will get with Seth regarding the promotion aspect(s) of the two pieces.*

Laura Gilbert moved, seconded by Deborah Stern to reprint both the GSD Brochure and the Helen Miller Fisher brochure after budget approval. Passed unanimously

- c. *The Pins and Certificate awards need to be reviewed and updated. Laura will confer with LaMar to see what can be done to make sure we are being fair to our members.*

22. P & P Manual – Report – Action Items..... Myra Shear

- a. *The new requirement that a person be an AKC approved judge for a minimum of 3 years in order to Judge the National. This represents a departure from the old policy of requiring a judge to be AKC approved for minimum of 5 years. I have made the change but am asking the Board to verify it intended to make that specific change from 5 years to 3 years.*
- b. *Please approve the wording; "Beginning with the 2019 GSDCA National, if a person has judged the GSDCC National, he or she is not eligible to judge the GSDCA National for a minimum of 2 years following the completion of the GSDCC assignment (e.g., if a person judges the GSDCC National in 2020, the earliest he/she may judge the GSDCA National is 2022). (from changes to National judging voted on in July 2018)*
- c. *The Multi-Performance Champion award - While adding conformation to the list of championships eligible for the award, the BOD also approved a name change to GSDCA Multi-Champion Award in Memory of Phyllis Kraft thus omitting the word "Performance" from the title. I am asking the Board to verify it intended to make that specific change. If so, since the form is posted on the website alone someone will need to tweak the form unless the Board wants the form to be part of the P&P manual.*

It was decided to keep the form on the website only. Joan Intersimone & John Ayotte will tweak

Moved by Joan Intersimone, seconded by Deborah Stern to verify all of the above. Passed unanimously

23. Products – No report..... Butch Stiefferman

24. Public Relations – No report Kathy & Ken Tank

25. Red Book – Report..... Kim McNamara

26. Regional Clubs – Report – Action Items..... Mary Tripp

- a. *Approve the following Committee Members: Ann Akerill, Mary Golden, Bill Woolever, Lynn Goswick*

Moved by Joan Intersimone, seconded LaMar Frederick. Passed unanimously

- b. *For immediate consideration by this board is a request from Bill Woolever Lehigh German Shepherd Dog Club in Pennsylvania: "Our club is requesting \$250.00 financial assistance for trophy purchases for the GSDCA Regional Specialty." My suggestion would be to donate a GSDCA decal, window sticker or magnet for first in each class and other items for the Upper classes. I have concerns that once you open the \$ donations door, every club will be asking for the same. Other thoughts, should the club be required to show a "need" for this help?*

LaMar Frederick moved not to grant the request, seconded by John Bemont. Unanimously agreed not to grant this request.

27. Review Marketing – No Report..... Diane Silver-Strasser

28. Review Management – No Report..... Lee Smith

29. SV-WUSV Liaison - No Report..... Charlie Starr

30. SV Office - Report..... Joy Schultz

31. SV Programs - Report - Action Item Charlie Starr

The GSDCA SV Programs is proposing a complete working dog program which encompasses education and certification of judges and recognition of all titles awarded at GSDCA events by their judges. We will continue to mirror the majority of the SV programs in a way that is beneficial to the organization and their membership.

Currently, the GSDCA program only recognizes titles for the breed survey and entrance into the working class of conformation by SV judges. Our GSDCA judges are not SV recognized, and therefore their titles are not recognized.

In addition, the SV has made new mandatory title requirements for the breed survey and entrance into the working class of conformation. This will further financially burden the membership with the requirements and will be difficult for many of the membership to remain in the program.

Our program proposal will create new opportunities for the organization and membership to compete more cost effective and more accessibility to events. We would expect membership and event participation to increase as well. In addition, the complete SV program that is currently in place will remain for those who wish to compete and breed in Germany, our new proposal will be an alternative US recognized program.

Moved by Joan Intersimone, seconded by John Bemont. to allow Charlie to move forward with his proposal. Any expenditures need to be approved by B&F as a new item if not covered under a previously budgeted item.

Approved unanimously

32. Temperament - Report – Action Item..... Laura Gilbert

1. *Regional clubs have encountered difficulties in their localities with getting permission to use starter pistols for Temperament Tests. The Localities do not want gunfire of any sort within the city limits. We have a device that will accomplish the sound of a starter pistol/car backfire; it is called a "Clapper". The Clapper is made of two pieces of 2 x 4 with a hinge and two handles. When slapped together, it makes a "gunshot" sound. Ileana Nogueras offered to make one for each evaluator to have and take to tests where a Regional Club could not offer a TC due to Municipal concerns. The actual cost would be approximately \$20 each. We would have to pay shipping for any that were shipped.*

We ask that the board approve using the Clapper and reimburse Ileana Nogueras the expenses to make them for the 10 evaluators.

Moved by Laura Gilbert, seconded by Deborah Stern. Passed unanimously

2. *The Temperament Committee would also like to have Ileana Nogueras approved as a Temperament Evaluator. She has shown us that she is on the same page with the established Evaluators and will be an asset to our team. We are excited to have her onboard. She fills a need for an Evaluator in Texas and surrounding areas.*

Moved by Laura Gilbert, seconded by Gail Stiefferman. Passed unanimously

X. UNFINISHED BUSINESS AND GENERAL ORDERS

By-Laws revisions to the membership for voting. This can be done relatively inexpensively without using an outside ballot company. (See the discussion and motion under By-Laws.)

Awards recap and recommendations by LaMar. Deferred to next meeting

Paul Root Mentoring Award - This would be a duplication of the Peggy Douglas Award

"Peggy Douglas was a devoted member of several clubs, including the GSDC of Houston. She mentored newcomers to our Breed and was always encouraging people to join and get involved in the local dog clubs and the GSDCA."

Moved by Joan Intersimone, seconded by Erin Nellis not to move forward with this award. Passed unanimously

XI. NEW BUSINESS

1. *April and July Board meetings. In person or by conference call/video meeting? This would be a significant Financial savings.*

Moved by Gary Szymczak, seconded by Joy to try this in April and if successful, again in July.

In favor: Patty Korsch, Joan Intersimone, John Ayotte, LaMar Frederick, Erin Nellis, Joy Schultz, Bart Bartley, John Bemont, Laura Gilbert, Deborah Stern.

Opposed: Gail Stiefferman

Motion passed

2. *2021 National location: The vote of the membership on the ballot question (October 2018) was overwhelmingly in favor of rotation. We have a signed Contract at Purina for 2020. The 2021 Contract*

at Purina is signed with a non-refundable \$1,000 deposit. The 2021 contract was done in January 2017 to be able to make the move to Colorado in 2019.

Moved by John Bemont, seconded by Bart Bartley to honor 2021 contract at Purina and find an eastern location for 2022.

Going forward, 2020 and 2021 – Central, 2022 – East, 2023 – West, 2024 - Central.

3. *We need to find three (3) locations available and affordable to do our rotation in each area of the country.*
4. *We need a Review Editor replacement due to Susan's resignation effective April 14, 2019. GSDCA Review goals for 2019 will be laid out with the new editor and in her contract. Goals include Content & Schedule(s)*

We have no time to send an RFP to take over for Susan. Gary Szymczak talked to a number of prior candidates to check on availability and salary requirements.

- a. *Carol Schultz (a parent club member) is willing to accept the same price we paid to Susan and she is available now to work with Susan to transition. Carol was the editor of the WDA magazine for 10 to 12 years.*
- b. *Katherine Monroe was recommended by our printer, but at a cost exceeding the current salary.*
- c. *Kathleen Riley did not have any experience as an editor. Her inexperience was not revealed until after she had been approved and hired.*

Moved by Gary Szymczak, seconded by LaMar Frederick to hire Carol Schultz to fill the position. Joy Schultz recused herself, all others in favor.

Motion Passed

Carol will fulfill the balance of the three-year contract period for Review editor; that period ends in December of 2020. An RFP should go out early in 2020 for the next three-year period. The negotiations for Carol's contract will be between Erin Nellis, Gary Szymczak, LaMar Frederick, and Carol Schultz." Susan will be responsible for the April review and Carol will be responsible for May.

5. *We have to have written permission from the parent(s)/legal guardian(s) of Junior Handlers in order to use the Junior's name and photo in any publication, including the Review.*

XII. ADJOURNMENT: 2:51 pm

Joan Intersimone, Recording Secretary